



Job Title: Custodial Associate

Location: Syracuse, NY (In-person)

Hours: Monday – Friday, 7:00 AM – 3:00 PM (Occasional weekends for events)

Pay: \$18.00 – \$20.00 per hour (Based on experience)

About Christian Brothers Academy

Christian Brothers Academy (CBA) is a premier Catholic, coeducational college preparatory school with a 125-year tradition of excellence. Our campus is a hub of academic and athletic activity, and we pride ourselves on maintaining a clean, safe, and professional environment for our students, faculty, and visitors.

The Role

We are seeking a reliable and hardworking Custodial Associate to join our maintenance team. This is a critical "boots-on-the-ground" role focused on the sanitation and upkeep of our athletic stadium, cafeteria, and general building facilities. This position is ideal for someone who takes pride in creating a clean environment and understands that their work directly impacts the health and safety of our school community.

Key Responsibilities

Stadium & Athletic Facilities Oversight

- Maintain high standards of cleanliness in the Home Team locker room, restrooms, Trainer's office, Coaches' areas, and Referees' room.
- Ensure all stadium trash receptacles (including bleacher areas) are emptied and maintained daily.
- Sanitize surfaces and restock essential paper products and supplies.

Cafeteria & Dining Sanitation

- Execute cleaning between lunch periods (wiping tables, clearing spills, and mopping floors).
- Maintain the sanitation of the trash receptacle areas and manage waste removal throughout service hours.
- Ensure the cafeteria is fully clean and sanitized following the final lunch service.

Grounds & Safety Maintenance

- Monitor and empty waste bins at all campus ball fields.

- Perform critical winter safety duties, including clearing emergency exits and applying ice melt during inclement weather.
- Deploy and retrieve floor mats as weather dictates to mitigate slip and fall hazards.

Logistics & Internal Support

- Facilitate daily package deliveries to academic departments and pick up mail from the Post Office.
- Manage the distribution of paper and essential supplies to the Faculty Room, Library, and Computer Labs.
- Facilitate event setups and breakdowns as dictated by the school's facilities schedule.

Qualifications

- Experience: Previous experience in custodial, janitorial, or commercial cleaning preferred.
- Reliability: Strong track record of punctuality and the ability to work the 7:00 AM – 3:00 PM shift consistently.
- Physicality: Ability to stand/walk for extended periods and lift/move equipment or supplies as needed.
- Licensure: A valid driver's license is required (for mail and delivery tasks).
- Character: A commitment to the mission and values of CBA, including a professional demeanor around students and staff.

Benefits

- Comprehensive Health & Dental Insurance
- Health Savings Account (HSA)
- Competitive Retirement Plan
- Paid Time Off (PTO)
- A stable, supportive, and mission-driven work environment.

To Apply: Please submit a resume to the Search Committee at hr@cbasyr.org. *Note: This is a confidential search; references will only be contacted at the final interview stage.*