As part of its Middle States accreditation, CBA formulated two student performance and two organizational capacity Objectives. Attainment of these Objectives is carried out over a seven-year period. In order to implement the Objectives, there is an Action Plan Team assigned to each Objective. The members of the Action Plan Teams design the steps necessary to carry out the Objectives and establish a timeline for doing so. The Action Plan Teams function to monitor the Objectives: it is not their responsibility to carry out the steps themselves.

The Objectives are:

**Student Performance Objective #1**

**Objective 1: Life Skills**

By the year 2024, Christian Brothers Academy will prepare its students according to the Meditation of St. de Lasalle: “Let your vigilance extend as well to their actions out of school, as much as you can, so that they can live as Christians everywhere.” (MTR 14.2), by creating a program so that:

1. All juniors and seniors will take training in personal finance in order to prepare them for successful post graduate life;
2. All juniors and seniors will take training in personal life-skills (interviewing, etiquette, time-management) so they are prepared for successful interaction with others post-graduation.
3. All juniors and seniors will take training in practical life-skills in order to maintain a healthy and independent life-style

Baseline: In the 2016-2017 school year, 10% or less of both the junior and senior class combined received financial life-skill instruction. Zero (0) percent of both the junior and senior class combined received formal instruction in practical life-skills, or training in interpersonal life skills.

**Student Performance Objective #2:**

By the year 2024, Christian Brothers Academy will further animate our Lasallian principle to develop and maintain diverse programs according to standards of excellence by:

1. Increasing student participation in non-curricular STEM-related activities by 30%.
   a. Baseline: In the 2016-2017 school year, 18% of high school students participated in non-curricular STEM related activities (clubs, competitions, field trips, etc).

**Organizational Capacity Objective #1:**

**Objective 1:**
By the year 2024, Christian Brothers Academy will further animate its Lasallian Core Principle of belief in the living presence of God in our world by reducing its negative impact on the environment through:

1. Reduction of its gas consumption by __%  
   a. Baseline: 2016 average monthly gas consumption in the school was ___.

2. Decreasing the consumption of paper by 5%  
   a. Baseline: in the school year 2015-2016, CBA paper consumption (based on purchases) was 370 boxes, containing 10 reams of 500 pieces of paper.

3. Partnering with Onondaga County Recycling program (OCRRA) to achieve recognition as a Blue Ribbon Recycler  
   Baseline: In the 2016-2017 school year, CBA partnered 0% with OCRRA

**NOTE: The school is submitting the additional information required to Middle States**

**Organizational Capacity Objective #2:**

By the year 2024, Christian Brothers Academy will further awareness of its Lasallian Mission to serve the poor by:

1. Increasing the annual donation to our twin school, the Child Discovery Center in Nakuru, Kenya, by 50%  
   a. Baseline: Average annual donation to the CDC is $1890.00